backjy@mail.uc.edu

EDUCATION

University of Cincinnati | B.I.S. Change Management, Organizational Leadership, and Education Cumulative GPA: 3.93/4.00 | ACT: 35/36 | SAT: 2150/2400

- Cincinnatus Presidential Scholarship (full cost of attendance) and National Merit Finalist
- University Honors Program | \$3,000 travel grant recipient (London/Cambridge and Australia)

WORK EXPERIENCE

New America | Public Policy Institute and Think Tank

Higher Education Research Intern

 Analyzed data on the federal student loan and repayment portfolios to design a presentation for 40 young policy professionals for a Postsecondary National Policy Institute workshop; co-authoring policy paper analyzing federal student loan repayment data (expected release October 2016)

BACK

- Produced 62 data visualizations on college costs paid by students & families from 1996-2012 for policy paper distributed to education policy leaders
- · Researched and tiered 50 states' budgets on disinvestment from higher education since 2000 to determine best and worst actors

Communications and Design Intern

- Designed 14 policy papers for senior policy analysts and program directors; produced 20+ data visualization projects for web and print publication •
- Wrote two policy event takeaways for weekly policy journalism outlet distributed to more than 20,000 subscribers
- Managed production of 170-page internal communications handbook for 150+ full-time staff members at DC, New York, and California offices

Office of the President | University of Cincinnati

Student Associate

- Increased applications for student associate positions 700% YOY by researching and interviewing constituents from 16 peer universities and UC departments to audit current program and create new job descriptions, applications, scoring systems, wage structure, and performance evaluations
- Designed President's annual self-review to be delivered to UC's 11-member Board of Trustees
- Created communications log from three existing logs to streamline process of handling more than 150 daily incoming communications to the office

LEADERSHIP EXPERIENCE

Sigma Phi Epsilon Fraternity

Student Director | National Board of Directors

- Provide recommended actions for data-driven strategic goals on substance-free housing as one of three undergraduate members on the • 13-member board for a 15,000+ active undergraduate and 300,000+ alumni-member organization with an \$8.5 million operating budget
- Advise CEO and 50+ full-time professional staff members to advance and improve the undergraduate fraternity experience on 220+ campuses

Founder and Director | High School Leadership Academy

- Lead 25-person team to coordinate leadership and college-readiness programming for more than 200 high school students in the Cincinnati area
- Fostered relationships with high school educators to increase program attendance by 36% YOY and engage 10 Cincinnati high schools
- Trained 22 facilitators to deliver high-energy, activity-based programming using effective public speaking and facilitation techniques

Office of Admissions | University of Cincinnati

University Tour Guide and Honors Program Ambassador

- Lead weekly tours for groups of up to 50 interested students and parents on the University of Cincinnati's main campus
- Delivered 11 presentations to audiences of more than 100 incoming University Honors Program students and their parents during 2014 and 2015 summer orientation programs at the University of Cincinnati

Student Activities & Leadership Development Office | University of Cincinnati

Founder and Director | Emerging Campus Leaders

- Wrote and facilitated curriculum educating 60 first-year college students on leadership, passion, and effective communication at the college level
- Lead 60 upperclassmen leaders on campus to form strong mentor relationships with first-year students over a year-long program
- Recruited and retained 60% of second-year mentor class from first-year mentors and participants

VOLUNTEER EXPERIENCE

Ruck Leadership Institute

Assessment Coordinator

- Formulated assessment tools to audit five-day leadership program delivered annually to top 150 undergraduates of a 15,000-member organization
- Observed 40+ hours of leadership instruction and provided critical analysis of facilitation methods, curriculum design, and learning outcomes

SKILLS & INTERESTS

- Technical Skills: Adobe Indesign, Adobe Illustrator, Adobe Photoshop, Microsoft Powerpoint, Microsoft Excel
- Professional Skills: Public Speaking, Small Group and Program Facilitation, Visual Communication
- Interests: Student Development Theory, TEDxUCincinnati, Ultimate Frisbee, Running, Cooking •



Washington, DC May 2016 - Present

Cincinnati, OH

Expected May 2018

January - May 2016

October 2013 - Present

Cincinnati, OH

April 2014 - Present

Richmond, VA June 2016

Cincinnati. OH

August 2015 - Present

October 2014 - Present

Cincinnati, OH

June 2015 - Present

Cincinnati, OH